



PLANTING HEALING

ROOTED IN HOPE. GROWING FUTURES.

Your partner for reliable, skilled talent for America's Shipyards.

OUR WORKFORCE DEVELOPMENT MODEL IMPROVES RETENTION.

We don't just fill jobs—we prepare people to succeed and support them to stay.



ALTERNATIVE TO TRADITIONAL STAFFING AGENCIES

with a workforce development model that improves retention.

TRADITIONAL STAFFING AGENCIES



Fill positions quickly



Minimal screening



Little to no training



No follow-up after placement

VS.



Right people. Right fit.



Prepared before they start.



Supported as they grow.



Stronger teams. Lower turnover.

Result: High turnover, no-shows, inconsistent performance.

Result: More reliable employees. Better performance. Safer worksites.

OUR 6-STEP WORKFORCE DEVELOPMENT MODEL

1

TARGETED RECRUITMENT



We recruit from local and underserved talent pools and screen for reliability, work ethic, and long-term interest.

Better matches. Stronger starts.

2

PRE-EMPLOYMENT READINESS TRAINING



Candidates receive training in workplace expectations, safety mindset, attendance, and basic skills before they ever step on the job site.

Prepared employees. Safer from day one.

3

EMPLOYER-ALIGNED PLACEMENT



We match candidates based on skills, schedule availability, and your team's culture and work environment.

Better fit. Higher retention.

4

EMPLOYER OF RECORD (EOR) SUPPORT



We handle payroll, taxes, workers' comp, HR, and compliance—reducing your administrative burden and risk.

Reduced admin burden. Faster issue resolution.

5

ONGOING COACHING & SUPPORT



We check in regularly during the first 30–90 days, providing coaching and support to help employees overcome challenges.

Employees feel supported—not alone.

6

RETENTION-FOCUSED APPROACH



We track performance, attendance, and retention milestones to ensure long-term success for you and your team.

Lower turnover. Stronger bottom line.

THE RESULTS YOU CAN EXPECT



UP TO 50% IMPROVEMENT IN RETENTION RATES*
Stronger workforce. Less turnover.



FASTER TIME TO FILL ROLES
with pre-screened, pre-trained, job-ready candidates.



BETTER SAFETY, RELIABILITY & PRODUCTIVITY
More consistent teams. Fewer disruptions.



STRONGER TEAMS. STRONGER SHIPYARDS.
A stable workforce that builds quality, meets deadlines, and drives success.

*Results vary by client and role.

SKILLED TRADES & SUPPORT ROLES WE STAFF



WELDERS
(MIG, TIG, Stick)



PIPEFITTERS



SHIPFITTERS



STRUCTURAL FITTERS



ELECTRICIANS



MACHINISTS



QA/QC INSPECTORS



PAINTERS & BLASTERS



GENERAL LABOR & SUPPORT STAFF

...AND MORE



SAFETY. QUALITY. RELIABILITY.

We build skilled teams that support your mission and uphold the highest standards on every job site.



LET'S BUILD A STRONGER SHIPYARD TOGETHER.

Dependable people. Better retention. Safer worksites. Stronger results.

READY TO LEARN HOW WE CAN SUPPORT YOUR WORKFORCE NEEDS?

Let's start the conversation.

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