



PLANTING
HEALING

END-TO-END WORKFORCE SOLUTIONS *for the Shipbuilding Industry*

Planting Healing is a workforce development nonprofit building a reliable, skilled labor pipeline for the maritime and shipbuilding industry across the Gulf Coast.

We recruit. We train. We deploy—reducing hiring gaps, turnover, and onboarding costs.



WORKFORCE DEVELOPMENT

PIPELINE CREATION & READINESS

- Community-based recruitment (youth, veterans, underemployed)
- Pre-apprenticeship programming & career pathways
- Barrier reduction: transportation, soft skills, case management

→ *We bring in people you're not currently reaching.*



WORKFORCE TRAINING

INDUSTRY-ALIGNED SKILL DEVELOPMENT

- Maritime & shipbuilding trades (welding, electrical, outfitting, fabrication)
- Hands-on training & certifications
- Work-based learning aligned to shipyard needs

→ *We deliver job-ready workers who can contribute faster and safer.*



WORKFORCE STAFFING

DEPLOYMENT & RETENTION SUPPORT

- Direct placement into shipyards & contractors
- Temp-to-hire & direct hire pipelines
- Ongoing retention & supportive services

→ *We reduce your hiring time and turnover risk.*

WHY SHIPYARDS PARTNER WITH PLANTING HEALING

- ✓ Reliable Skilled Labor Pipeline
- ✓ Lower Onboarding & Recruitment Costs
- ✓ Improved Retention
- ✓ Scalable Workforce Solutions
- ✓ Access to Federal Workforce Funding

Seeking strategic shipyard partners to co-develop a sustainable workforce pipeline.

INVEST | COLLABORATE | HIRE



PLANTINGHEALING.COM



INFO@PLANTINGHEALING.COM