

CAPABILITY STATEMENT



PLANTING HEALING

ROOTED IN HOPE. GROWING FUTURES.

Planting Healing is a workforce development nonprofit that partners with employers to recruit, train, and deploy skilled, job-ready talent—strengthening your workforce and our communities.



WE GROW PEOPLE.

STRONGER WORKFORCE.
STRONGER FUTURES.

WORKFORCE SOLUTIONS THAT BUILD CAREERS AND POWER COMMUNITIES



COMPANY OVERVIEW

Planting Healing is a 501(c)(3) nonprofit organization committed to creating pathways to meaningful employment. We equip individuals—especially those from underserved and hard-to-reach communities—with the skills, support, and opportunity to succeed while providing employers with a reliable pipeline of motivated, job-ready talent.



PAST PERFORMANCE & IMPACT

We deliver measurable results through employer partnerships and community collaboration.

- ✓ 500+ individuals trained annually (projected)
- ✓ 350+ individuals placed in quality jobs annually (projected)
- ✓ 85% average placement retention at 6 months (projected)
- ✓ Focus on underserved & hard-to-reach talent pools



TARGET INDUSTRIES

- Maritime & Shipbuilding
- Construction & Infrastructure
- Manufacturing
- Logistics & Transportation
- Healthcare
- Hospitality & Tourism



NAICS CODES

561320 Temporary Help Services
561311 Employment Placement Agencies
561312 Executive Search Services



COMPANY IDENTIFIERS

UEI: DRD4QHU89MX5
CAGE Code: 9P7Y7
Entity Type: 501(c)(3) Nonprofit Organization
State of Incorporation: Mississippi
HUBZone Certified: Yes



CERTIFICATIONS & STATUS

HUBZone Certified

OUR SERVICES



1. TALENT RECRUITMENT

We identify, engage, and screen motivated individuals—especially from underserved and hard-to-reach communities—to build strong, diverse talent pipelines for employers.



2. SKILLS TRAINING & CERTIFICATION

We deliver industry-aligned training and nationally recognized certifications tailored to employer needs—ensuring individuals gain the skills and credentials to succeed.



3. CAREER READINESS

We prepare individuals with essential soft skills, professional development, and job placement support to thrive in the workplace.



4. EMPLOYER PARTNERSHIP

We collaborate with employers to understand workforce needs and co-design customized solutions that reduce hiring risk and strengthen retention.



5. TALENT DEPLOYMENT & SUPPORT

We connect trained talent to meaningful job opportunities and provide ongoing support to ensure long-term success for both employees and employers.

OUR DIFFERENTIATORS



Underserved Focus

Specializing in underserved and hard-to-reach workforce populations to create equitable access to opportunity.



Employer-Aligned Solutions

Training and pipelines are co-designed with employers to meet real-time industry needs.



Rapid Pathway to Work

Our streamlined recruit → train → deploy model reduces time-to-hire and fills critical roles faster.



Measurable Impact

We track outcomes that matter: placement, retention, and workforce diversity.



Mission Driven

Every partnership helps create stronger communities and sustainable futures.



STRONGER PARTNERSHIPS.
STRONGER COMMUNITIES.
STRONGER FUTURES.

Planting Healing is more than a workforce provider—we are a mission-driven partner committed to building inclusive workforce solutions that create lasting economic impact.



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